

Information about the processing of personal data

For filling system: Filling system- The Protection of Person Reporting on Anti-social Activities - Whistleblowing

Information about the processing of data subject's personal data under Paragraph 19 and Paragraph 20 of the Act No. 18/2018 Coll. on Personal Data Protection and on the amendment of certain other Acts (hereinafter referred to as the "Act") and Article 13 and 14 of the Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (hereinafter referred to as the "Regulation")

This information aims to provide knowledge about what personal data we process, how we deal with it, for which purposes we use it, to whom we can provide it, where you can obtain information about your personal data and enforce your rights in the processing of personal data.

Identity and contact data:

The Controller that processes your personal data is: Terichem Tervakoski, a. s., Štúrova 101, 059 21 Svit, gdpr@sk.tervakoskifilm.com

Contact details of the data protection officer supervising the personal data processing:

Ing. Dominik Bartko, dpo3@proenergy.sk

1. Purpose of personal data processing and legal basis for processing

The purpose of the personal data processing is: investigation of complaints (notifications) of data subjects, who have made the complaint or are being investigated on the basis of a complaint.

Personal data are processed: pursuant to Act No. 54/2019 Coll. on the Protection of Person Reporting on Anti-social Activities and on the amendment of certain Acts.

The legitimate interest of the Controller or third party

The processing of personal data for a purpose of the legitimate interests of the Controller or third party does not apply.

2. Identification of processed personal data of the data subjects

Data subjects, whose personal data are processed are: natural persons who have made a report on Anti-social Activities, natural persons who have made an application for protection and persons who are being investigated

The scope of processed personal data: title, name, surname, date of birth and permanent address, residence address, identity of the employer, details of close contact/employee if the whistle blower seeks protection for that close contact and other data necessary to verify the complaint

3. Identification of recipients, categories of recipients

The Controller may provide personal data to the authorized entities, such as institutions and organizations, under a specific legal regulation or to the contractors (especially the data Processors) who have undertaken to accept reasonable safeguards for the protection of the processed personal data, as follows:

<p>Ministry of Justice of the Slovak Republic Office for the Protection of Person Reporting on Anti-social Activities</p> <p>A prosecutor, the competent court which acts in the matter of protection when notifying anti-social activity that is a criminal offense (hereinafter referred to as a "criminal offense")</p> <p>An authority, responsible for the act of administrative offense (hereinafter referred to as a "administrative agency")</p>	<p>Act No. 54/2019 Coll. on the Protection of Person Reporting on Anti-social Activities and on the amendment of certain acts</p>
<p>Other authorized entity</p>	<p>Generally binding legal regulation pursuant to Paragraph 13 point 1(c) of the Act No. 18/2018 Coll. on Personal Data Protection and on the amendment of certain other acts</p>

Personal data may be provided to other recipients if the data subject consents or orders to provide his/her personal data to them.

4. Transfer of personal data to third country/ international organization

Transfer of personal data to third countries or international organizations does not apply.

5. Identification of the source of which the data were collected

Directly from the data subject (in person, in the mailbox, by email, by phone, via the Controller's website)

6. The retention period of personal data

The Controller shall process the personal data for the period necessary to fulfill the purpose, but maximum of 3 years from the date of delivery of the complaint

7. Profiling

The Controller does not process the personal data by profiling, or by other similar means based on automated individual decision-making.

8. Rights of the data subject

The data subject shall have the right to request from the Controller the access to processed personal data concerning him/her, the right to rectification of personal data, the right to personal data erasure or restriction, the right to object to the processing of personal data, the right not to be subject to a decision based solely on automated processing, including profiling, the right to data portability as well as the right to initiate the proceeding to supervisory authority. When the Controller processes the personal data based on data subject's consent, the data subject shall have the right to withdraw his or her consent to processing at any time. The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal. The data subject can exercise his/her rights by sending an e-

mail to e-mail address gdpr@sk.tervakoskifilm.com, or by sending the letter to the address of the Controller.

9. Obligation to provide personal data

The data subject provides his/ her personal data on the voluntary basis, in accordance with the law, if the data subject refuses to provide personal data, it will not be possible to report the outcome of the inquiry / investigation to data subject or to contact data subject for additional information if necessary.